



ORCA for Business

ATTRACT EMPLOYEES WITH TRANSIT PASSES AROUND 90% OFF RETAIL

*Looking for an affordable benefit that helps you attract and retain employees?
The ORCA for Business program provides a transit pass for every employee at a discounted rate.
This saves you money and is an everyday benefit that shows your team you care.*

What is it?

ORCA for Business is an **annual transportation pass that employers can offer to employees**. Employees may use the card for whichever forms of public transit suits them including local and express bus service, Sounder commuter rail, and much more.

How does it work?




1. Employers purchase pre-loaded ORCA cards based on number of employees and type of pass desired.
2. Offer purchased ORCA cards to all benefits-eligible employees.
3. Enjoy being an ORCA partner (see benefits below).

Benefits for Your Company or Organization

- Save hundreds off retail cost of transit passes
- Free-up employee parking
- Retain employees and reduce turnover costs
- Save on pass management
- Provide employees a low-cost benefit that they can use everyday
- Promote wellness by reducing commute stress
- Improve the community by taking cars off the road

CHOOSE FROM THE FOLLOWING PRICING OPTIONS:

Regional Service*




-  ORCA passes for less than \$100/year (regularly up to \$4,320/year), per employee on first year pricing. ***Includes all benefits from "Pierce Transit Local Service."***
-  Provides regional transit service to Pierce, Kitsap, King and Snohomish counties.
-  Includes unlimited use of Sound Transit Link light rail, Sounder commuter rail, Seattle Streetcar, King County Water Taxi, Kitsap Local Ferries, Kitsap Fast Ferries, and more.

TACOMA · LAKEWOOD · FIFE
\$99.84/employee per year

PIERCE COUNTY SUBURBS
\$27.12/employee per year

OR

Pierce Transit Local Service*

-  ORCA passes for less than \$76/year (regularly up to \$744/year), per employee on first year pricing.
-  Provides local access with Pierce Transit to the Pierce County area.
-  Includes unlimited use of Pierce Transit regular bus, SHUTTLE, Runner, Rideshare, and Guaranteed Ride Home.

TACOMA · LAKEWOOD · FIFE
\$75.96/employee per year

PIERCE COUNTY SUBURBS
\$21.60/employee per year

**prices for March 1, 2025 - August 31, 2025 (custom pricing required for 500+ employees)*



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FOR MORE INFORMATION

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